

Trust Teacher Pay Scales

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Scale	Scale Point	£
Unqualified Teacher Scale* (UTS)	UT1	£18,419
	UT2	£20,532
	UT3	£22,644
	UT4	£24,507
	UT5	£26,622
	UT6	£28,735
Teachers' Base Scale* (TBS)	T1	£25,723
	T2	£27,600
	T3	£29,664
	T4	£31,778
	T5	£34,100
	T6	£36,961
	T6+	£37,901
Teachers' Performance Scale* (TPS)	T7	£38,767
	T8	£40,124
	T9	£41,651
Teachers' Middle Leadership Scale* (MLS)	ML1	£900
	ML2	£1,800
	ML3	£2,750
	ML4	£3,600
	ML5	£4,500
	ML6	£5,400
	ML7	£6,300
	ML8	£7,200
	ML9	£8,100
	ML10	£9,000
Teachers' Extended Leadership Scale* (ELS)	EL1	£600
	EL2	£1,200
	EL3	£1,800
	EL4	£2,400
	EL5	£3,000
	EL6	£3,600
	EL7	£4,200
	EL8	£4,800
	EL9	£5,400
	EL10	£6,000

Scale	Scale Point	£
Senior Leadership Scale* (SLS)	SL1	£40,066
	SL2	£41,424
	SL3	£42,782
	SL4	£44,141
	SL5	£45,498
	SL6	£46,857
	SL7	£48,214
	SL8	£49,573
	SL9	£51,158
	SL10	£53,760
	SL11	£56,364
	SL12	£58,966
	SL13	£61,513
	SL14	£62,929
	SL15	£64,512
	SL16	£66,099
	SL17	£67,681
	SL18	£69,380
	SL19	£71,983
	SL20	£74,699
	SL21	£76,738
	SL22	£78,773
	SL23	£80,811
	SL24	£82,848
	SL25	£84,886
	SL26	£87,488
	SL27	£90,091
	SL28	£92,694
	SL29	£92,807
	SL30	£95,298
	SL31	£97,787
	SL32	£100,278
	SL33	£102,768
	SL34	£105,258
	SL35	£107,974
	SL36	£110,692
	SL37	£113,406
	SL38	£116,124
	SL39	£118,840
	SL40	£122,801

Key - Opportunity for progression up the scale is dependent on satisfactory completion of the performance management process. See Remuneration and Performance Management Policies for further details.