

**TRUST
TEACHERS'
PAY SCALE**

Document Owner:	Trust Board (via Director/Bursar)
Version Date:	1 September 2019
Update Details:	Cost of living rise 2.75% applied to all teaching scale points

Scale	Scale Point	£
Unqualified Teacher Scale* (UTS)	UT1	£17,074
	UT2	£18,725
	UT3	£20,379
	UT4	£22,030
	UT5	£23,683
	UT6	£25,334
Teachers' Base Scale* (TBS)	T1	£24,382
	T2	£26,301
	T3	£28,446
	T4	£30,590
	T5	£32,961
	T6	£35,627
	T6+	£36,886
Teachers' Performance Scale* (TPS)	T7	£37,730
	T8	£39,040
	T9	£40,536
Teachers' Middle Leadership Scale* (MLS)	ML1	£900
	ML2	£1,800
	ML3	£2,750
	ML4	£3,600
	ML5	£4,500
	ML6	£5,400
	ML7	£6,300
	ML8	£7,200
	ML9	£8,100
	ML10	£9,000
Teachers' Extended Leadership Scale* (ELS)	EL1	£600
	EL2	£1,200
	EL3	£1,800
	EL4	£2,400
	EL5	£3,000
	EL6	£3,600
	EL7	£4,200
	EL8	£4,800
	EL9	£5,400
	EL10	£6,000

Scale	Scale Point	£
Senior Leadership Scale* (SLS)	SL1	£38,994
	SL2	£40,315
	SL3	£41,637
	SL4	£42,960
	SL5	£44,280
	SL6	£45,603
	SL7	£46,924
	SL8	£48,246
<i>AHT</i>	SL9	£49,789
<i>AHT</i>	SL10	£52,321
<i>AHT</i>	SL11	£54,855
<i>AHT</i>	SL12	£57,388
<i>AHT</i>	SL13	£59,866
<i>DHT</i>	SL14	£61,245
<i>DHT</i>	SL15	£62,785
<i>DHT</i>	SL16	£64,330
<i>DHT</i>	SL17	£65,870
<i>DHT</i>	SL18	£67,523
	SL19	£70,056
<i>HT</i>	SL20	£72,700
<i>HT</i>	SL21	£74,684
<i>HT</i>	SL22	£76,665
<i>HT</i>	SL23	£78,648
<i>HT</i>	SL24	£80,631
<i>HT</i>	SL25	£82,614
	SL26	£85,147
	SL27	£87,680
	SL28	£90,213
	SL29	£90,323
	SL30	£92,747
	SL31	£95,170
	SL32	£97,594
	SL33	£100,018
	SL34	£102,441
	SL35	£105,084
	SL36	£107,729
	SL37	£110,371
	SL38	£113,016
	SL39	£115,660
	SL40	£119,515

Key

*Opportunity for progression up the scale is dependent on satisfactory completion of the performance management process. See Remuneration and Performance Management Policies.

AHT Assistant Headteacher 5 point range (red)

DHT Deputy Headteacher 5 point range (green)

HT Headteacher 6 point range (blue)